The award-winning book by Scott M. Graffius, **Agile Scrum: Your Quick Start Guide with Step-by-Step Instructions**, is a guide for businesses looking to transform into agile organizations. This book is a must-read for professionals seeking to understand the principles of Scrum, a framework used to manage projects, and best meet their business needs of rapid change and unlocked business agility to thrive in an era of rapid transformation.

Thriving in today's marketplace frequently depends on making a successful transition to agile. Those successful in the transition enjoy faster delivery speed and ROI, higher satisfaction, continuous innovation, and the ability to better respond to change and remain relevant in the marketplace.

**About Scott M. Graffius**

Scott M. Graffius, PMP, SA, CSP-SM, CSP-PO, CSM, CSPO, SFE, ITIL, is the Founder of Exceptional Agility™. He has generated over $1.9 billion in savings for his clients and is the Founder of Exceptional PPM and PMO Solutions™ and a contributing author for Microsoft Project for Government. He has been a recognized agile thought leader for over 20 years, including top rankings on LinkedIn and being a popular speaker at conferences, events, and webinars around the world. He is a well-respected agile expert who provides consulting services and training for teams, organizations, and governments around the world. He is a founding member of the Scrum Alliance’s Global Scrum® Community of Practitioners, and is a member of the Project Management Institute’s Agile Community of Practices. Scott is a Six Sigma Green Belt and an agile project management practitioner, consultant, speaker, and trainer.

**About the National Park Service**

The National Park Service (NPS) is an agency of the United States Department of the Interior. Its mission is to provide for the enjoyment, education, and inspiration of this country and the world. The NPS manages all national parks, most national monuments, and other national park-like areas, covering over 85 million acres in all 50 states, the District of Columbia, and several United States territories and islands. The NPS manages all national parks, most national monuments, and other national park-like areas, covering over 85 million acres in all 50 states, the District of Columbia, and several United States territories and islands.

The above visual provides a singular view of page 3 of the NPS Information handout. The red arrow points to Graffius' 'Phases of Team Development' work in their newsletter. Highlights follow.

**Intersecting Phases of Team Development**

Jensen, over 100 subsequent studies, and Scott M. Graffius' first-hand professional experience with, and analysis of, team leadership and team development — Forming, Storming, Norming, Performing, and Adjourning — inclusive of a graph showing how performance varies by phase, as well as the characteristics and strategies for each phase.

**About Scott M. Graffius’ 'Phases of Team Development’**

More on my book, **Agile Scrum: Your Quick Start Guide with Step-by-Step Instructions**, and how it applies to team development — Forming, Storming, Norming, Performing, and Adjourning — inclusive of a graph showing how performance varies by phase, as well as the characteristics and strategies for each phase.

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**For more information, visit:**

https://www.nps.gov/aboutus/index.htm

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